

Kirkwood

COMMUNITY COLLEGE

The Hotel at Kirkwood Center
Tippie Business Event Room
7725 Kirkwood Blvd. SW • Cedar Rapids, IA

[Zoom](#)

Phone: +1 301 715 8592 or +1 312 626 6799 (US Toll)

Meeting ID: 941 9294 7960

BOARD OF TRUSTEES' AGENDA

Thursday, April 14, 2022

4:30 PM

- | | | |
|-------|--|------------------------|
| I. | Call to order and roll call | Jim Mollenhauer |
| II. | Public Hearing | |
| | A. Proposal to Issue the Industrial New Jobs Training Certificates [Page 1] | |
| III. | Introduction of Kirkwood Eagles NJCAA Division II Women's Basketball National Champions 2021-2022 [Page 2] | Doug Wagemester |
| IV. | Approval of minutes of the Board Meeting held on March 10, 2022 [Pages 3-6] | Jim Mollenhauer |
| V. | Approve or amend agenda | Jim Mollenhauer |
| VI. | Kirkwood report | Justin Hoehn |
| VII. | Informational items | |
| | A. CCI Program Students [Pages 7-15] | Dawn Wood |
| | B. ELA, ESL and TRIO [Pages 16-28] | Wood, Andorf, Petsche |
| | C. Staff Performance Development Program [Pages 29-34] | Wes Fowler, Chris King |
| VIII. | Financial report [Pages 35-39] | Jim Choate |
| IX. | Consent items | |
| | A. Personnel [Pages 40-42] | Wes Fowler |
| | B. Bills [Page 43] | Jim Choate |
| | C. Certificates, Invoices, Change Orders [Pages 44-46] | Monica Davis |
| | D. Consideration of a Resolution Approving Final Industrial New Jobs Training Agreements (260E) with the following: [Pages 47-67] | Tyler McCarville |
| | 1. BAE Systems, Cedar Rapids | |
| | 2. Brava Roof Tile, Washington | |
| | 3. CEI Equipment Company, Cedar Rapids | |
| | 4. Concise Earth Construction, Iowa City | |
| | 5. CRST Expedited, Cedar Rapids | |
| | 6. ELPLAST America, Inc., Marion | |
| | 7. Automation Systems and Controls d/b/a ESCO Group, Marion | |
| | 8. Fluid Quip Technologies, LLC, Cedar Rapids | |
| | 9. Leepfrog Technologies, Inc. Coralville | |
| | 10. Millennium Concrete, LLC, Coralville | |
| | E. Consideration of a Resolution Approving the Declaration of an Official Intent Under Iowa Code 260G, to Designate the Use of the FY23 ACE-PIAP Award for the Construction and/or Renovation of Existing Facility Space in Linn Hall and Jones Hall for the Expansion | Tyler McCarville |

and Enhancement of the Nursing, Robotics, and Construction Management Programs Classrooms. **[Pages 68-70]**

- X. New Business
 - A. Administration
 - i. Consideration of a Resolution Approving the Publication of Notice to Bidders on the Kirkwood Community College 2022 Roadway Improvements and Setting a Date of May 12, 2022 for Public Hearing and adopting the recommended proposed project bid. **[Pages 71-74]** Monica Davis
 - ii. Consideration of a Resolution Approving the Request for Proposal to Solicit Bids for Linn Hall Safety and Security Update And Publishing of Notice to Bidders. **[Pages 75-77]** Andrew MacPherson
 - B. Board
 - i. Consideration of a Resolution To Approve and Authorize the Execution of Surgical Tech Joint Activity Agreements with the Following Colleges: **[Pages 78-81]** Jennifer Bradley
 - a. Hawkeye Community College

XI. Delegations, Petitions, and Communications

XII. Reports of Board Members

XIII. Adjourn

The Board of Trustees will attend the AY2021-22 Student Awards Banquet/Dinner at The Hotel at Kirkwood Center following this meeting at 6:30 p.m.

Next Meeting: Thursday, May 12, 2022, 4:30 p.m., Washington County Regional Center

Our Mission:

Kirkwood Community College identifies community needs; provides accessible, quality education and training; and promotes opportunities for lifelong learning.

Our Vision:

To be the community college leader in regional, national and global education.

**Board of Trustees' Agenda
April 14th, 2022
PERSONNEL**

Replacements/New Positions

Name	Title	Department	Effective Date	Salary/Wage	Replaces/New
Paul Landoukpo*	Program Advisor-TRIO	TRIO Educational Opportunity Center	03/14/2022	\$45,864	New
Allison Ster	Program Advisor-TRIO	Academic Affairs	03/14/2022	\$44,800	New
Melissa Kumle-Hammes**	Research Analyst	Institutional Research	03/14/2022	\$65,100	New
Rebecca Weininger**	Research Analyst	Institutional Research	03/28/2022	\$65,100	New
Kaitlin Beatty	Program Developer	Continuing Education Corporate Training	04/04/2022	\$56,000	Kylie Timler
Rebecca Vargas	Program Advisor-TRIO	TRIO Educational Opportunity Center	04/04/2022	\$45,864	New
Alex Brown**	Public Safety Officer II	Public Safety	03/13/2022	\$19.46/hr	Leevi Henninger
Karen Hutchcroft	Custodian	Facilities	04/04/2022	\$14.32/hr	Jamie Shelton
Steven Schmuecker	Public Safety Officer II	Facilities	04/04/2022	\$19.46/hr	Logan Barker
Jessica Isolini	Department Assistant	Facilities	04/04/2022	\$17.19/hr	David Wandrey
Noah Hughes	Public Safety Officer II	Public Safety	04/18/2022	\$19.46/hr	Tanner Albright
Angela Sagan*	Program Advisor, TRIO	TRIO	04/04/2022	\$45,864	New
Luke Hennessey**	Maintenance Technician	Facilities	04/04/2022	\$19.50/hr	Jeff Peterson

**Internal Promotion

*Lateral Transfer

Separation of Employment

Name	Title	Department	Effective Date	Years
Kim Wagemester	Pathway Navigator	Dean of Students	03/31/2022	13
Mitchell Murphy	Electro-Mechanical Tech	Facilities	03/11/2022	6
Jeff Kirchoff	Dean	CEM	05/13/2022	3
Brian Rechkemmer	Program Developer	Continuing Education	03/25/2022	23
Claire Ashford	Department Assistant	IMCC	03/22/2022	6
Jesse Bevins	Paramedic Instructor	Continuing Education	04/01/2022	1
Daniela Volkovinsky	Department Assistant	Arts & Humanities	03/25/2022	0
Pete Ungaro	Probationary Instructor, Criminal Justice	Social Sciences	08/31/2022	2

Termination of Continuing Contract

Consideration of termination of continuing contracts, effective date as noted below, for those individuals not requesting private hearings and for those which notices of termination have been served, as required by Chapter 279.15 of Iowa code. The President recommends their termination as follows:

Name	Title	Department	Effective Date
Nicole Chambers	Instructor/Coordinator, Anamosa State Penitentiary	Secondary Programs	June 30, 2022
Erika Derrick	Instructor, Anamosa State Penitentiary	Secondary Programs	June 30, 2022
Kris Farrer	Instructor, Anamosa State Penitentiary	Secondary Programs	June 30, 2022
Paul Reimann	Instructor, Anamosa State Penitentiary	Secondary Programs	June 30, 2022
Scott Wittstruck	Instructor, Anamosa State Penitentiary	Secondary Programs	June 30, 2022
Arianna Walden	Instructor/Coordinator, Iowa City Learning Center	Secondary Programs	June 30, 2022
Marwa Ibrahim	Instructor/Coordinator, Iowa City Learning Center	Secondary Programs	June 30, 2022
James Jordan	Instructor, Iowa Medical Classification Center	Secondary Programs	June 30, 2022
Mary Shanney	Instructor, Iowa Medical Classification Center	Secondary Programs	June 30, 2022
Michelle Barker	Instructor/Coordinator, Iowa Medical Classification Center	Secondary Programs	June 30, 2022
Cyd Hanson	Instructor/Coordinator, KLIFE	Secondary Programs	June 30, 2022
Tara Tedrow	Instructor/Coordinator, KLIFE	Secondary Programs	June 30, 2022
Sean McAtee	Instructor, KLIFE	Secondary Programs	August 31, 2022
Christine Thompson	Instructor, Iowa City Learning Center	Secondary Programs	August 31, 2022