



Board of Trustees Meeting

Kirkwood Community College

Aug 11, 2022 at 4:30 PM CDT to Aug 11, 2022 at 5:30 PM CDT

Kirkwood Community College • 7725 Kirkwood Blvd SW • Cedar Rapids, IA 52404 •

Tippie Business Event Room / <https://kirkwood.zoom.us/j/3193985500>

Meeting Details: <https://kirkwood.zoom.us/j/3193985500>, 1 319 398 5500

Meeting ID: 319 398 5500

Agenda

I. Call to order and roll call

Presenter: James [Jim] Mollenhauer

II. Approval of minutes of the Board meeting on July 14, 2022

Presenter: James [Jim] Mollenhauer

III. Approve or amend agenda

Presenter: James [Jim] Mollenhauer

IV. Kirkwood Report

Presenter: Justin Hoehn

V. Financial Report

Presenter: Jim Choate

VI. Consent Items

A. Personnel

Presenter: Wes Fowler

B. Bills

Presenter: Jim Choate

C. Certificates, Invoices, Change Orders

Presenter: Monica Davis

D. Approval of the Kirkwood Community College FY2021-2023 Strategic Plan

Presenter: Connie Thurman, D.B.A.

E. Approval of the Amended College and Career Transition Counselors [CCTC] Agreement with Solon Community School District

Presenter: Jennifer Bradley

VII. New Business

A. Administration

1. Resolution - Bid Recommendation / KCC's Restroom Cleaning and Sanitation Program

Presenter: Troy McQuillen

Guest: Jim Bayne

Consideration of a Resolution Approving the Bid Recommendation for Kirkwood's Restroom Cleaning and Sanitation Program [RFP 220615].

2. Resolution - Approval of the FY23 Operating Budget

Presenter: Jim Choate

Consideration of a Resolution Approving the FY23 Operating Budget.

3. Resolution - Approval of the First Reading of the Revised Board Policy Series 405: Human Resources - Retirement Incentive Program

Presenter: Lori Sundberg

Consideration of a Resolution Approving the First Reading of the revised Board Policy Series 405: Human Resources – Retirement Incentive Program.

4. Resolution - Surgical Tech Joint Activity Agreement

Presenter: Jennifer Bradley

Consideration of a resolution to approve and authorize the execution of Surgical Tech Joint Activity Agreements with the following colleges:

- a. Northwest Iowa Community College - Shelton, IA

5. Resolution - College and Career Transition Counselors [CCTC] Agreements

Presenter: Jennifer Bradley

Consideration of a Resolution Approving the College and Career Transition Counselors [CCTC] Agreements with the following high schools:

- a. Iowa City Community School District [City High]

B. Board

1. Resolution - New Associate of Applied Arts [AAA] Degree and Credit Program - Music, AAA

Presenter: Jennifer Bradley

Guests: Jennifer Cunningham, Fred Kiser

Consideration of Approval to add Associate of Applied Arts [AAA] Degree and a new credit program – Music, AAA degree.

VIII. Delegations, Petitions, and Communications

IX. Reports of Board Members

X. Adjourn

A dinner and joint meeting for the Board of Trustees, Foundation Board of Directors, Facilities Foundation Board and the Grant Wood AEA Board of Directors will be held immediately following the meeting (5:30 p.m.) at The Hotel at Kirkwood Center Atrium.

Next Meeting: Thursday, September 8, 2022, 4:30 p.m., Ballroom A, The Hotel at Kirkwood.

Board of Trustees' Agenda**August 11th, 2022****PERSONNEL****Replacements/New Positions**

Name	Title	Department	Effective Date	Salary/Wage	Replaces/New
Alexandra Lubbers	ESL Instructor Coordinator	Secondary Programs	06/27/2022	\$55,848	Arianna Walden
Ruslan Sharapov	Apple Technician	Eagletech/Bookstore	07/01/2022	\$18.23	New
Tyler Francis	Assistant Coach	Athletics	07/01/2022	\$36,600	Ryan Kirsch
Chase Becicka*	Workforce Career Consultant	Skills to Employment	07/25/2022	\$48,840	Norma Havlik-Smith
Heather George**	Program Specialist	K12	7/1/2022	\$46,935	New
Hannah Rakofsky	College and Career Transition Counselor	Admissions	07/25/2022	\$63,336	New
John Piegors	Web Developer I	Technology Services	07/11/2022	\$47,700	New
Kalista Gyorko	Academic Advisor	Academic Affairs	07/25/2022	\$45,500	Haylie Canterbury
Jana Fowler**	Associate Dean	Maths/Science	07/25/2022	\$77,600	New
Mary Kay VanOort	Academic Advisor	Academic Affairs	07/25/2022	\$50,050	New
Jake Westpfahl	Academic Advisor	Academic Affairs	07/25/2022	\$49,000	Andrea Lohf
Umesh Gurung	Application Developer I	Technology Services	07/25/2022	\$47,700	Timothy Tieskoetter
Elizabeth Hager	Program Developer II	Health Occupations	08/01/2022	\$69,669	Brian Rechkemmer
Kevin Petersen	Restaurant & Beverage Manager	The Hotel at Kirkwood	07/16/2022	\$62,370	Veronica Farwell
Craig Tucker	Dispatcher	Public Safety	8/8/2022	\$18.23	New
Adam Boysen	Instructor, Horticulture (174-Day)	Agriculture Sciences	07/25/2022	\$59,289	Michael Burkle
Philip Schroeder	Instructor, Anatomy and Physiology	Math/Science	8/1/2022	\$60,489	Bailey Allard
Bob Trapp	Instructor, Computer Software (174-Day)	Business and IT	8/1/2022	\$62,489	Bob Trapp
Scott Corell	Instructor, Advanced Manufacturing and Welding Academy (174-Day)	Linn Regional	8/8/2022	\$54,055	John Hassen
Lance Dvorak	Instructor, Diesel Technologies (174-Day)	Agriculture Sciences	7/18/2022	\$54,789	Scott Anderson
Andy Caffrey	Instructor, Automotive Career Academy (174-Day)	Linn Regional	7/25/2022	\$59,289	Scott Johnson
Thomas Lueck	Instructor, Aviation Maintenance (174-Day)	Industrial Technologies	8/1/2022	\$59,289	New
Marsha Sabotta	Instructor, Nursing (201-Day)	Nursing	8/1/2022	\$71,261	Tammy Pickart
Chad Little	Instructor, Fire Science (174-Day)	Industrial Technologies	8/1/2022	\$59,289	New
Andrea Wilson	Instructor, Criminal Science	Social Sciences	8/01/2022	\$59,289	Amanda Humphrey
Paul Steigleder	Instructor, Accounting (174-Day)	Business and IT	8/1/2022	\$60,889	Roy Pettibone
Scott Johnson*	Instructor, Auto Technology	Industrial Technologies	7/11/2022	\$65,675	Jonathan Pope
Chris Perfecto	Maintenance Technician	Facilities	8/8/2022	\$20.00	Mitch Murphy
Emily Shryock	Department Assistant	Allied Health	8/8/2022	\$17.20	Sarah Bran
Carole Hebl	Program Specialist	Workplace Learning	8/8/2022	\$34,200	New
Amber Marty	Workforce Career Consultant	Skills to employment	8/8/2022	\$47,700	New
Riley Clay**	Department Assistant	Continuing Education	8/8/2022	\$17.04	Cindy Martin
Abby Pitcher	Record Specialist I	Enrollment	8/8/2022	\$17.04	Sarah Alberts
Katherine Anderson	College and Career Counselor II	Admissions	8/8/2022	\$63,336	Kathleen McKean

**Internal Promotion

*Lateral Transfer

Separation of Employment

Name	Title	Department	Effective Date	Years
Dominique Campbell	Equity in Student Success Coach	Dean of Students	07/22/2022	1
Jon Jacobson	Department Coordinator	Facilities	07/15/2022	2
Kathleen McKean	College and Career Transition Counselor	Admissions	06/01/2022	1
Dennis Carson	Transportation Instructor	Continuing Education	07/08/2022	2
Veronica Farwell	Restaurant & Beverage Manager	The Hotel at Kirkwood	07/22/2022	1

Brandon Nott	Café General Manager	The Hotel at Kirkwood	08/05/2022	1
Selinya Carew	Workforce Career Consultant	Skills to Employment	7/29/2022	2
Dennis Carson	Transportation Instructor	Continuing Ed	7/4/2022	2
Tammy Pickart	Assistant Professor	Nursing	08/31/2022	6
Gideon Ney	Assistant Professor	Math/Science	08/12/2022	5
Brandy Netty	Professor	Math/Science	08/31/2022	12
Tyler Mitchell	Instructor	Math/Science	08/05/2022	1