

2022 - '23

ANNUAL REPORT

SERVING SCHOOLS, STUDENTS, EMPLOYERS, AND COMMUNITIES IN BENTON, CEDAR, IOWA, JOHNSON, JONES, LINN, AND WASHINGTON COUNTIES



Connecting
today's students
to tomorrow's
careers

LINN COUNTY
REGIONAL CENTER
1770 Boyson Rd.
Hiawatha, Iowa 52233
319-398-1040

KIRKWOOD REGIONAL CENTER
AT THE UNIVERSITY OF IOWA
2301 Oakdale Blvd.
Coralville, Iowa 52241

BENTON COUNTY CENTER
111 W. 3rd St.
Vinton, Iowa 52349

JONES COUNTY
REGIONAL CENTER
220 Welter Dr.
Monticello, Iowa 52310

WASHINGTON COUNTY
REGIONAL CENTER
2192 Lexington Blvd.
Washington, Iowa 52353

IOWA COUNTY CENTER
200 West St.
Williamsburg, Iowa 52361

Kirkwood
WORKPLACE LEARNING
CONNECTION

CONNECTING TODAY'S STUDENTS TO TOMORROW'S CAREERS

Workplace Learning Connection (WLC) connects middle and high school students and educators in the region to regional businesses through career awareness, career exploration, and work-based learning opportunities!

Connect to Your Future Workforce

WLC work-based learning services inform, prepare, and better align local students to local careers! Participating in WLC **Career Events, Job Shadows, Internships, and Educator Professional Development** provides business partners an opportunity to:

- Develop relationships with potential future employees
- Increase student awareness of career opportunities within their business and industry
- Enhance their business's reputation within the community
- Make a difference in the lives of our students

Students Get the Opportunity To:

DISCOVER

- See firsthand what a job is really like
- Get questions answered by career professionals
- Learn what essential skills, training, and education is needed

EXPLORE

- Satisfy their curiosity about a career
- Uncover their likes and dislikes

GET AHEAD

- Add experience that helps them stand out
- Learn what they can do now to jump-start their career
- Save time and money

CONNECT

- Meet local professionals and build their network
- Explore regional industries and career opportunities

VENTURE OUT

- Take their learning beyond the classroom
- Have fun while enjoying new experiences



▶ 2022 – '23 AT A GLANCE

Thank you to all our contributors, supporters, and volunteers!

FY23 BY THE NUMBERS



Workplace Learning Connection uses a diverse funding model that allows all partners to sustain their participation in an equitable manner. Whether a partner's interest is student career development, future workforce development, or regional economic development, all funds provide age-appropriate career awareness and exploration services matching the mission of WLC and our partners.

Funding the Connections ...

2022 – '23 Revenue Sources

Kirkwood Community College (General Fund)	\$50,000	7%
State and Federal Grants (Kirkwood: Perkins, WTED, IIG)	\$387,869	51%
Grant Wood Area Education Agency	\$45,000	6%
K through 12 School Districts Fees for Services	\$211,894	28%
Contributions, County Supervisors, Local Grants	\$63,728	8%
Total	\$758,491	100%

WLC Financial Contributors

Boards of Supervisors:

- Benton County Board of Supervisors
- Cedar County Board of Supervisors
- Iowa County Board of Supervisors
- Johnson County Board of Supervisors
- Jones County Board of Supervisors
- Linn County Board of Supervisors
- Washington County Board of Supervisors

Employer Contributions:

- BAE Systems
- Collins Aerospace
- Greater Cedar Rapids
Community Foundation
- GreenState Credit Union
- Iowa City Press Citizen – In-kind
- Old Capitol Kiwanis

Individual Contributors:

- Anonymous
- Laura Miner



Kirkwood Community College shall not engage in nor allow unlawful discrimination against individuals involved in its educational programs and activities on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, religion, age, disability, or actual or potential parental, family, or marital status.

If you have questions or complaints related to compliance with the policy, please contact the Vice President of Human Resources at Kirkwood Community College, 313 Kirkwood Hall, 6301 Kirkwood Blvd. SW, Cedar Rapids, IA 52404, Telephone: 319-398-5572, Email: equity@kirkwood.edu, or the Director of the Office for Civil Rights U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn Street, 37th Floor, Chicago, IL 60604-7204, Telephone: 312-730-1560, Fax: 312-730-1576, Email: OCR.Chicago@ed.gov.

BENTON COUNTY

7 Schools

Belle Plaine Community School District

- Belle Plaine High School
- Belle Plaine Middle School

Benton Community School District

- Benton Community High School
- Benton Community Middle School

Vinton-Shellsburg Community School

- Vinton-Shellsburg High School
- Vinton-Shellsburg Middle School

Vinton-Shellsburg and Benton Community Homeschool Assistance Program

Business Hosts:

Allen College – UnityPoint Health
 Athletico – Belle Plaine
 Belle Plaine Municipal Airport
 Benton County Conservation
 Benton County Sheriff's Department
 Center Point-Urbana Intermediate School
 City of Vinton
 City of Vinton – VMEU
 Clickstop, Inc.
 Early Beginnings Inc – Atkins
 Edward's Plumbing, Heating, Air Conditioning
 Fareway Stores, Inc. – Vinton
 Farmers Savings Bank & Trust – Vinton
 Frontier Co-op – Norway
 Garling Construction – Belle Plaine
 Horst Physical Therapy
 Ideal Industries
 Iowa Laborers Education & Training Trust Fund
 Iowa Mold & Engineering Inc.
 JB Show Steers
 K&W Electric
 Keystone Nursing Care Center, Inc

Linn County Co-op
 Main Street Bakery and Cafe
 Manatt's Incorporated – Belle Plaine
 McDowell's Building Materials
 Midwest Drywall
 MidWestOne Bank – Belle Plaine
 Mossman Law Firm
 North Benton Ambulance
 North Tama/Keystone Veterinary
 Clinic – Keystone
 Norway Intermediate School
 Tilford Elementary School
 Titan Machinery – Blainstown
 Vinton Early Learning Center
 Vinton Police Department
 Vinton-Shellsburg Community School District
 Vinton-Urbana Veterinary Hospital
 Virginia Gay Hospital
 Wendling Quarries
 Wicks Chiropractic
 Wilson-Hite Insurance

Number of Benton County Student Participants:

TOTAL =

1,415

Benton County student career exploration experiences



1,282

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



18

Internships



115

Job Shadows



"My job shadow experience was amazing! It really helped prep me for my future. I feel more comfortable going into this career because at the site we saw all different sorts of things happening. I learned more about neuters in cats and dogs. The vets showed us some X-rays as well. I learned more about the different options after high school and the process of becoming a vet. I liked how hands-on the job shadow was. The veterinarians and vet techs were very good at explaining what was happening."

– Lexie Pippert, Student, Benton Community High School

"It is important for students to get real-world experience in their field of interest to see what a workplace is like. Working with Workplace Learning Connection is a great way for us to get paired with students who are interested in the different sciences we work with every day."

– Alex Ockenfels, Analytical Lab Manager, Frontier Co-op

"Our district's collaboration with WLC has provided our students with opportunities to investigate and explore career opportunities of interest. In addition to supporting the student exploration, WLC has helped build local partnerships with area businesses so our students also understand all of the opportunities that are close to home. Hopefully, it has also helped instill the idea that students don't have to look far for their career of interest and will consider making Benton County, and more specifically Benton Community, their forever home."

– Anna Selk, Curriculum and Instruction Services Director, Benton Community School District



▶ CEDAR COUNTY

6 Schools

North Cedar Community School District

- North Cedar High School
- North Cedar Middle School

Tipton Community School District

- Tipton High School
- Tipton Middle School

West Branch Community School District

- West Branch High School
- West Branch Middle School

Business Hosts:

Ameriprise Financial Services
Artistic Edge Salon
Bridge Community Bank – Mechanicsville
Brown's West Branch Ford
CDS Global
Cedar County Community Services
Cedar County Co-Op, Tipton
Cedar County Emergency Management
Cedar County Fairgrounds
Cedar County Historical Society
Cedar County Public Health
Cedar Manor Nursing Home
Cedar Ridge Dental
Cornerstone Real Estate Consultants
Cummins Manufacturing, Inc.
Iowa Laborers Education & Training Trust Fund
Iowa State University Extension and Outreach – Cedar County
J.J. Nichting – Tipton
Lisi Ventures, LLC
P&K Midwest – Lowden

Prairie Hills Assisted Living
River Valley Cooperative
Rock Valley Physical Therapy – West Branch
RPM Revival
Schroeder and Associates
Sundstop Convenience Store
Theisen's Home-Farm-Auto
Tipton Ambulance Service
Tipton Chamber of Commerce/Economic Development Office
Tipton Elementary School
Tipton High School
Tipton Pharmacy
Tipton Veterinary Service
TSF Structures, Inc. – Tipton Production Facility
UnityPoint Clinic Family Medicine – Tipton
Vermeer
Vision Center, PC
West Branch Animal Clinic
West Branch Community Development Group



“My internship was AMAZING! I got the opportunity to see and help with so many procedures. West Branch Animal Clinic was great about answering all my questions, and they let me take charge of my own learning and let me choose which appointments I wanted to observe. I'm so happy I had this experience; I achieved my learning goals really well.”

– Danae Gossman, Student, Tipton High School,
WLC Internship at West Branch Animal Clinic

“We enjoy coming out to the student development programs that Workplace Learning Connection facilitates, and we appreciate their support to help grow the next generation in their future workforce contributions. Thanks for continuing to drive future success for these young adults!”

– Daniele Mineck, Director of Talent Management, River Valley Cooperative

“I was excited our students got to attend the Cedar County Career Fair put on by Workplace Learning Connection this year. It [the fair] was a great chance for them to see all the opportunities available in the local community and explore paths they may not have thought of before.”

– Miranda Schwickerath, Guidance Counselor (9 – 12), West Branch High School

Number of Cedar County Student Participants:

TOTAL =

1,222

Cedar County student career exploration experiences



1,185

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



10

Internships



27

Job Shadows



IOWA COUNTY

4 Schools

English Valleys Community School District
• English Valleys Jr/Sr High School

H-L-V Community School District
• H-L-V Junior-Senior High School

Iowa Valley Community School District
• Iowa Valley Jr/Sr High School

Williamsburg Community School District
• Williamsburg Jr-Sr High School

Business Hosts:

Ackerman Plumbing – Williamsburg
Amana Elementary
Amana Farms – Methane Digester
Amana Society, Inc. – Main Office
Axis Vision Care – Williamsburg
Bayer Crop Sciences – Williamsburg
Brian Hertzner
Brickhouse Coffee Co.
Channel Seed
City of Williamsburg
Compass Memorial Healthcare – Marengo
Compass Memorial Healthcare – Victor Family Medical Clinic
Compass Memorial Healthcare – Williamsburg Family Medical Clinic
Don Hummer Trucking – Homestead
Edward Jones Investments
Elite Sports
English Valleys Elementary School
Farm and Family Veterinary Clinic – Victor
Grinnell State Bank – Marengo
Hartig Drug – Williamsburg
Heitmann Insurance – Relion
Highland Ridge Senior Living Community
Hlubek Dozark Law Office
H-L-V Junior-Senior High School
Hotel Millwright in Amana
Imhoff Electric
Iowa County Conservation Board
Iowa County Engineer's Office
Iowa County Sheriff's Office
Iowa County USDA Farm Service Agency
Iowa Elite Marketing Group

Iowa Valley Elementary
Iowa Valley Resource Conservation & Development
Just Automotive
Keystone Savings Bank – Marengo
Kinze Manufacturing, Inc.
Kirkwood Community College – Iowa County Center
Magna Body & Chassis – Victor Manufacturing
Magna International – Williamsburg Manufacturing
Marengo Public Library
Mary Welsh Elementary – Williamsburg
Murphy Electrical Services, LLC
Navigation Play
Progressive Rehabilitation Associates, LLC – Williamsburg
Realtime Writing – Court Reporting/TV Captioning
Safe Haven of Iowa County
Sinclair Tractor (STI) – Sigourney
Smiles Family Dentistry
The Belland Team
The Shoppe Hair Designers
Total Rehab
Uthoff Chiropractic
Veterinary Medical Center
Williamsburg Dental Health Clinic
Williamsburg Dental Lab
Williamsburg Police Department
Williamsburg Recreation Department
York Construction, Inc.

Number of Iowa County Student Participants:

TOTAL =

1,311

Iowa County student career exploration experiences



1,083

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



25

Internships



203

Job Shadows



“My job shadow was very influential on my plans for the future. I have been interested in this career for many years and the job shadow taught me a lot about what the career would be like. I heard personal stories from those in the field. The job shadow was engaging and a great experience!”

– Tayler Long, Student, Williamsburg Jr-Sr High School

“When I signed up for a job shadow I didn't know what I wanted to do after high school or where I would want to work, but now I am absolutely sure that I want to go into social work, and working at Systems Unlimited is what I want to do.”

– Margaret Fisher, Student, English Valleys Jr/Sr High School

“I really like the opportunity to let kids know there are career options right in their own backyard. Local businesses have the opportunity to share their story with students and help keep local talent from looking elsewhere for employment.”

– Rob Rotter, Sheriff, Iowa County Sheriff's Office



▶ JOHNSON COUNTY

16 Schools

Clear Creek Amana Community School District

- Clear Creek Amana High School
- Clear Creek Amana Middle School

Iowa City Community School District

- Elizabeth Tate High School
- Iowa City High School
- Iowa City Home School Assistance Program
- Liberty High School
- West Senior High School
- North Central Junior High School
- Northwest Junior High School
- Southeast Junior High School

Business Hosts:

Ability Physical Therapy – Solon
Above & Beyond Heating and Air Conditioning, LLC

Ace Electric, Inc.

ACT

Anchored Insurance/The Horace Mann Cos.

ASAP – Ag Services and Product

Axis Vision Care – Tiffin

Backpocket Brewing Company

Best Friends Veterinary Care

Big Picture Gallery and Studio

Big Ten Rentals

Billion Auto

Billion Auto Collision

Billion Chevrolet Buick GMC

Bio::Neos, Inc.

Bowman Chiropractic Associates, PC of Iowa City

Bridge Community Bank – Solon

Bright Eyes and Bushy Tails Veterinary Hospital

Built By Community/CommUnity Crisis Services

C&R Pork Farms

Cadence Capital LLC

Center for Worker Justice of Eastern Iowa

Centro, Inc.

Charlie's Welding Inc

ChildServe

City Construction

City of Coralville – Engineering

City of Iowa City Cable TV Office

City of Iowa City, Engineering Division

City of Solon

CIVCO Medical Solutions – Coralville

Clear Creek Amana Middle School

Cobra Electric, LLC

CommUnity Crisis Services and Food Bank

Conlon Construction

Coral Ridge Mall – General Growth Properties

Coralville Fire Department

Coralville Police Department

Corridor Endodontics LLC

Country Financial

Covenant Family Solutions – Coralville Clinic

Croco Orthodontics

DASH Properties LLC

Dell Technologies

DNR – Iowa Geological Survey

Dusty's Precision Auto

Eastwind Healing Center

Fareway Stores, Inc. – Tiffin

FilmScene

First Interstate Bank

Kirkwood Regional Center at the University of Iowa

Lone Tree Community School District

- Lone Tree High School
- Lone Tree Middle School

Regina Catholic Education Center

- Regina Jr/Sr High School

Solon Community School District

- Solon High School
- Solon Middle School

Friends of the Animal Center Foundation
Gay and Ciha Funeral and Cremation Service
Goodwill of the Heartland – Coralville
Grand Living at Bridgewater
Grant Wood Elementary School – ICCSD
Greater Iowa City Area Home Builders Association

Green Iowa AmeriCorps – Johnson County
GreenState Credit Union – Coralville
GreenState Credit Union – Financial Center
Grow: Johnson County
H&R Block – Coralville
Hanger Clinic: Orthotic & Prosthetics Solutions
Hart Family Dentistry
Hart-Frederick Consultants P.C.
Hawkeye Sports Properties, a Property of Learfield Sports

Heartland Express
Hills Bank – Hills
Hills Bank and Trust – Coralville
Hy-Vee – 1st Avenue
Hy-Vee – North Dodge
Integrated DNA Technologies
Iowa – Legislature – House
Iowa Army National Guard – Iowa City
Iowa City Animal Care and Adoption Center
Iowa City Area Development Group
Iowa City Brake
Iowa City Community School District
Iowa City Landscaping & Garden Center
Iowa City Press Citizen
Iowa City/Coralville Area Convention & Visitors Bureau
Iowa Flood Center
Iowa State University Extension and Outreach – Johnson County
Jet Air, Inc.

Johnson County Ambulance Service
Johnson County Attorney's Office
Johnson County Conservation Board
Johnson County Fairgrounds
Johnson County Public Health
Johnson County Refuse
Johnson County Sheriff's Department
Joint Emergency Communication Center – JECC
Junge Ford North Liberty
Kate Wickham Elementary
Keller Williams Legacy Group – Coralville
Kirkwood Community College Career Services
Kirkwood Elementary

Number of Johnson County Student Participants:

TOTAL =

8,214

Johnson County student career exploration experiences



7,190

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



151

Internships



873

Job Shadows



▶ JOHNSON COUNTY (CONTINUED)

Kirkwood Regional Center at the University of Iowa
 Lakeview Elementary
 Leepfrog Technologies
 Legat Architects
 Liberty High School
 Lifestyle Health Therapies
 Little Village
 Love-A-Lot Early Childhood Center
 Maier Farm
 MBA Incorporated
 Menards
 Mercy Care – North Liberty
 Mercy Family Medicine Coralville
 Mercy Iowa City
 MidAmerican Energy Company
 Midwest Physical Therapy
 MidWestOne Bank
 Miracles in Motion
 MMS Consultants Inc.
 Modus Engineering
 Muscatine Power and Water
 Neumann Monson Architects
 Newport Fab & Machine
 North Dodge Athletic Club
 North Liberty Community Library
 North Liberty Pet Clinic, PLC
 North Liberty Police Department
 Northwestern Mutual – Coralville
 NuCara Pharmacy
 Oaknoll Retirement Residence
 Old Capitol Kiwanis
 PB Body Shop
 PCI Academy
 Performance Health & Fitness
 Pet Health Center of Tiffin
 Procter & Gamble
 Progressive Rehabilitation Mercy Medical Plaza
 PSC Distribution
 Radisson Hotel & Conference Center
 RDG Planning & Design
 Regina Elementary School
 Revival
 Sensory Kids
 Shive-Hattery, Inc – Iowa City
 Solon High School

Solon Intermediate School
 Solon State Bank
 South East Junior High School
 South Slope Cooperative
 St. Mary of the Visitation Parish
 Stanley Museum of Art
 Stew and Lenore Hansen Football
 Performance Center
 Stutsman's Inc.
 Sudden Impact Business Solutions
 Sueppel's Siding & Remodeling
 Systems Unlimited, Inc. – Iowa City
 Target – Coralville
 Team Iowa Physical Therapy
 The ARC of Southeast Iowa
 The Englert Theatre
 The Family Dental Center
 The Housing Fellowship
 The Lavender Farm at Sutliff
 The S/L/A/M Collaborative
 Towler Photography
 Towncrest Pharmacy
 United Action for Youth
 United Way of Johnson & Washington Counties
 University of Iowa Hospitals & Clinics
 Carver College of Medicine
 Department of Psychiatry
 Department of Anesthesia
 Emergency Department
 University of Iowa Children's Hospital
 University of Iowa Health Care
 University of Iowa Radiation Services
 University of Iowa
 Admissions
 Athletic Department Sports Marketing
 College of Engineering
 College of Liberal Arts & Sciences
 – Anthropology
 College of Liberal Arts & Sciences
 – Psychological and Brain Sciences
 College of Nursing
 College of Pharmacy
 Department of Anatomy & Cell Biology
 Department of Biology
 Department of Biology (Evolution Group)

Department of Biomedical Engineering
 Department of Chemistry
 Department of Computer Science
 Department of English
 Department of History and Classics
 Department of Mechanical & Industrial
 Engineering
 Department of Microbiology
 Department of Performing Arts
 Department of Physics & Astronomy
 Outreach Program
 Department of Physics and Astronomy
 Department of Public Safety
 Driving Safety Research Institute
 Hancher
 Human Resources/Employment
 Hydroscience & Engineering
 Information Technology Services
 ITS Research Services
 Office of Student Financial Aid
 Pentacrest Museums
 Pomerantz Career Center
 Public Health
 School of Art & Art History
 Science Education Program
 Therapeutic Recreation and Child Life
 Tippie College of Business
 Urban Acres Real Estate
 U.S. Marine Officer Selection – Iowa City
 Van Allen Elementary
 Velvet Coat
 Veterans Administration Medical Center
 Vic's Auto Body Repair
 Walker Welding
 Watts Group Realty
 Wealth Enhancement Group (formerly
 Hawkins Wealth Management)
 Weber Elementary
 Wells Fargo Advisors – Coralville
 West High School
 West Music Company – Coralville
 Wilson's Orchard and Farm
 Woodruff Construction
 Woofables Gourmet Dog Bakery



"I appreciate the opportunities that Workplace Learning Connection gave me in high school. I was able to make connections during my internship, and through those connections was able to come back as a college intern and get a ton of great experience, which was definitely thanks to the opportunities I had through Workplace Learning Connection; it's a really great program."

– Will Colony, Former WLC and Regina Jr/Sr High School Student

"Team Iowa Physical Therapy is proud to partner with Workplace Learning Connection to host summer interns and provide work-based learning opportunities. Each intern we host creates a connection to our community and schools. As a local small business, it is rewarding to make a positive impact on the lives and futures of our student interns."

– Jayne Nelson, Business Manager, Team Iowa Physical Therapy

"My daughter came home from her job shadow feeling, in her words, 'inspired.' Thanks to everyone who put time, effort, and thought into preparing this opportunity for high school students. She had a great day and learned a lot!"

– Autumn Tallman, Parent of an Iowa City High School Student Who Attended WLC Dental Career Interest Day at the University of Iowa

"I am so grateful to be able to work with WLC to have work-based learning speakers in my classroom. It provides real-world information and perspective for the students as well as an opportunity for the students to engage with and ask questions of experienced professionals in a variety of fields."

– Megan Bogard, Patient Care Academy Instructor at the Kirkwood Regional Center at the University of Iowa

JONES COUNTY

5 Schools

Anamosa Community School District

- Anamosa High School
- Anamosa Middle School

Kirkwood Jones County Regional Center

Midland Community School District

- Midland Middle/High School

Monticello Community School District

- Monticello High School

Business Hosts:

Above and Beyond Home Health Care
American-Iowa Manufacturing, Inc.
Anamosa Chamber of Commerce
Anamosa Dental Associates
Anamosa State Penitentiary
Anamosa Veterinary Clinic
Andy's Electric
Automotive Services
Back Home Chiropractic
BE Strong Fitness and Yoga
Blu Track
Boomerang Corp.
Camp Courageous
Carpenter Elementary
Centro Inc. – Cascade
Citizens State Bank – Monticello
City of Monticello
F&M Bank – Anamosa
F&M Bank – Manchester
Farm Bureau Financial Services – Monticello
Fidelity Bank and Trust – Anamosa
Great Jones County Fair
Hardersen Cattle Company
ITS – Infrastructure Technology Solutions
Jones County Community Foundation
Jones County Conservation Dept
Jones County Economic Development
Jones County Family Dentistry – Anamosa
Jones County Sheriff's Office
Karde's 151
Kemin Animal Nutrition & Health
Kidz R Us Daycare
Kromminga Motors – Monticello
Kyle Huston Trucking

Lambert Reporting
Maquoketa Valley Electric Cooperative
MercyCare Monticello
Metal Design Systems Inc.
Midland High School
Monticello Express
Monticello Family Dentistry
Monticello Heritage and Cultural Center
Monticello High School
Monticello Iowa Main Street
Monticello Regional Airport
Monticello Rotary Club
Monticello Sports
Monticello Veterinary Clinic
NE Iowa Freight Services, Inc.
Oxford Junction Ambulance
Parks and Recreation – Monticello
River Valley Cooperative – Ryan, Iowa
Rogers Concrete
Sacred Heart School, Monticello, Iowa,
Catholic Elementary
Shaffer Plumbing & Heating
Shannon Elementary
Steve Feuss Auto
Strawberry Hill Elementary
The Photography Mill
Thou Art Gallery
Timothy Flynn Photography
UnityPoint Health – Jones Regional
Medical Center
USDA – Jones County
Wapsi River Wildlife Rehabilitation Project
Warren-Aswegan Real Estate Team with Keller
Williams Legacy Group

Number of Jones County Student Participants:

TOTAL =

2,497

Jones County student career exploration experiences



2,326

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



18

Internships



153

Job Shadows



"It is important for our youth (future workforce) to get a feel for real-world jobs. Programs like those put on by Workplace Learning Connection are critical in making the connection from classroom to workplace. Kudos to WLC and the schools for making the time to allow these important connections to happen for our students. I enjoyed my time in the classroom and hope I inspired at least one student to consider exploring marketing or communications as a career."

– Christie Remley, Manager of Communications & Public Relations, Maquoketa Valley Electric Cooperative

"Workplace Learning Connection job shadows and internships provide our students the opportunity to gain real-world experience. These opportunities are invaluable in helping students to find their future career paths, and many of our students have not had any other opportunities to connect with professionals in prospective career paths. These services provide our students the opportunity to explore what their interests are, learn about potential careers, gain job experience, and find other education opportunities to support their career development. Students learn how to apply communication, critical thinking, time management, and other skills they will need as future professionals."

– Jenna Hardersen, Ed.D., School Counselor, Anamosa High School



▶ LINN COUNTY

44 Schools

Alburnett Community School District

- Alburnett Middle/Senior High School

Cedar Rapids Community School District

- Cedar Rapids Home School Assistance
- John F. Kennedy High School
- Metro High School
- Thomas Jefferson High School
- George Washington High School
- Franklin Middle School
- Harding Middle School
- McKinley STEAM Academy
- Polk Alternative Education Center
- Roosevelt Creative Corridor Business Academy
- Taft Middle School
- Wilson Middle School

Cedar Rapids Metro Catholic Education System

- Xavier High School
- Regis Middle School

Cedar Valley Christian

Center Point-Urbana Community School District

- Center Point-Urbana High School
- Center Point-Urbana Middle School

Central City Community School District

- Central City Senior High School
- Central City Junior High School

College Community School District

- Prairie Delta Alternative High School
- Prairie High School
- Prairie Point Middle School and 9th Grade Academy
- Prairie Creek Intermediate School

Business Hosts:

Ability Physical Therapy – Marion
Ability Physical Therapy – Mount Vernon
Abraham's Equine Clinic
ACP Inc
Acumen Advisor Solutions
Advocate Health Advisors LLC
AEGON Asset Management
African American Museum of Iowa
Ahmann Companies, LLC
Alburnett Veterinary Service
All Pets – 6th Street SW
Alliant Energy
Alliant Energy – Cedar Rapids Operating Amperage
Anderson Bogert Engineers & Surveyors
APC Emmert Metal Fabrications
APPS Paramedical Services
Area Substance Abuse Council – 16th Avenue
Arnold & Mote Wealth Management
Ascent Therapy Group
AssuredPartners
Athletico Physical Therapy – Cedar Rapids Southwest
BAE Systems
Baker Group
Bankers Trust
Banklowa

Isaac Newton Christian Academy

Kirkwood Linn County Regional Center

Linn-Mar Community School District

- Linn-Mar High School
- Linn-Mar Home School Assistance Program
- COMPASS Alternative Center
- Boulder Creek Intermediate
- Hazel Point Intermediate
- Excelsior Middle School
- Oak Ridge Middle School

Lisbon Community School District

- Lisbon High School
- Lisbon Middle School

Marion Independent School District

- Marion Home School Assistance Program
- Marion High School
- Vernon Middle School

Mount Vernon Community School District

- Mount Vernon High School
- Mount Vernon Middle School

North Linn Community School District

- North Linn High School
- North Linn Middle School

Springville Community School District

- Springville Secondary School

St. Joseph's Catholic School

Barnes Manufacturing
Basepoint Wealth
Bethany Lutheran Church
BMO Transportation Finance
Bradley and Riley PC (Cedar Rapids)
Bradley C. Parsons, OD, PC
Bricklayers & Allied Crafts – Marshalltown
Campaign – U.S. Representative Ashley Hinson
Capri Cosmetology College – Cedar Rapids
Cargill, Inc.
Carpenters Local 678
Cedar Memorial Funeral Home
Cedar Rapids Animal Care and Control
Cedar Rapids Animal Hospital
Cedar Rapids Bank & Trust
Cedar Rapids Civil Rights Commission
Cedar Rapids Community School District
Cedar Rapids Economic Alliance
Cedar Rapids Educational Leadership and Support Center
Cedar Rapids Electrical (JATC)
Cedar Rapids Eye Care
Cedar Rapids Family Dental Center P.C.
Cedar Rapids Fire Department – Central (Station 1)
Cedar Rapids Freedom Festival
Cedar Rapids Metro Economic Alliance

Number of Linn County Student Participants:

TOTAL =

15,493

Linn County student career exploration experiences



13,090

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



164

Internships



2,239

Job Shadows



Cedar Rapids Pediatric Dentistry
 Cedar Rapids Police Department
 Cedar Rapids Public Library
 Cedar Rapids RoughRiders
 Cedar Rapids/Linn County Solid Waste Agency – Marion
 Cedar River Academy at Taylor Elementary School
 Cedar Valley Family Dentistry
 Cedar Valley Habitat for Humanity
 Cedar Valley Humane Society
 Central Iowa Power Cooperative – CIPCO
 Chiropractic Clinic of Iowa
 Chophouse Downtown
 Circle Computer Resources, Inc.
 City of Alburnett
 City of Cedar Rapids
 City Hall
 City Services Center (15th Avenue)
 Parks and Recreation
 Public Works
 Utilities (Shaver Road)
 City of Fairfax – Public Works
 City of Hiawatha
 City of Marion
 City of Mount Vernon
 Climate Engineers
 Coe College
 Coe College – Nursing Department
 Coldstream Health Chiropractic and Acupuncture Center, LLC
 College Community School District
 Collins Aerospace
 Collins Aerospace Day Academy
 Collins Aerospace Rec Center Physical Therapy
 Colony Plumbing, Heating and Air Conditioning
 Community Development Group (Mount Vernon)
 Community Free Clinic
 Community Savings Bank
 Cornell College
 Corteva – Marion
 CRANDIC Rail, a Travero Company
 Crest Services
 Crop Tech Services Inc
 CRST Expedited
 CRST International, Inc.
 Curves
 Dave Wright Nissan
 de Novo Marketing
 Dental Prosthetic Services
 Department of Veterans Affairs – Office of Healthcare Technology Management
 Design Engineers
 DNR – Manchester
 Don Hummer Trucking – Cedar Rapids
 Dupaco Credit Union
 Eastern Iowa Airport
 Eastern Iowa Health Center
 Eco Lips
 Eddie's Rod & Custom
 Edge Investment Solutions
 Edgewood Animal Hospital
 Edward Jones – Marion
 Edward Jones – NE Cedar Rapids
 Elevate Salon and Spa – Edgewood Station
 Elite Orthodontics – Edgewood
 ESCO Group
 Excelsior Middle School
 Family SmileCare Center, PLC
 Farmers State Bank – Cedar Rapids
 Edgewood Road
 Farmers State Bank – Marion
 FBI – Hiawatha
 Feed Iowa First
 Fehr Graham
 Fetters Family Eye Care
 Finish Tower
 First Federal Credit Union
 First Open Bible
 Fitzgerald and Associates
 Five Rivers Carpenter's Apprenticeship Floats
 Fluid Quip Technologies/Green Plains Inc.
 Foundation 2 – Crisis Services
 Foundation 2 – Youth Shelter
 Four Oaks Treatment Center for Children & Families
 Francis Marion Intermediate School
 Freund-Vector Corporation
 Frey Pet Hospital
 Fuel
 GATR Truck Center
 General Mills
 Grace C. Mae Advocate Center – Cedar Rapids
 Graham Animal Hospital
 Grant Wood AEA – Cedar Rapids
 Great America Financial Services
 Greater Cedar Rapids Community Foundation
 Green Iowa AmeriCorps – Linn County
 GreenState Credit Union – Westdale Mall
 Hands Up Communications
 Harding Middle School
 Heaton & Associates – American Family Insurance
 Hercules' Haven
 Heritage Area Agency on Aging
 Hiawatha Care Center
 Hiawatha Fire Department
 Hiawatha Public Library
 Hibu
 Hills Bank and Trust – Blairs Ferry Road NE
 Hills Bank and Trust – Mount Vernon
 His Hands Free Clinic
 Holub Insurance Agency, LLC
 Hoover Elementary School – Cedar Rapids
 Horizons – A Family Service Alliance – CR
 HR Green, Inc.
 Hughes Nursery and Landscaping
 Hy-Vee – Johnson Avenue
 IBEW/NECA – Electricians Training Center
 IFP Motion Solutions Inc (formerly Iowa Fluid Power)
 ImOn Communications – Office
 In Tolerance Contract Manufacturing
 Informatics, Inc.
 International Paper, Cedar River Mill
 Involta
 Iowa College Access Network (ICAN)
 Iowa Eye Center
 Iowa Eyecare – Hiawatha
 Iowa Laborers Education & Training Trust Fund
 Iowa Startup Accelerator
 Iowa State University Extension and Outreach – Linn County
 Iron Workers Local 89
 J.W.Morton & Associates
 Janna McCalley Interiors, LLC
 Katy Hahn
 KCCK Radio
 KCRG TV-9
 Keller Williams Legacy Group – Cedar Rapids
 Keller Williams Midwest Partners
 Kelsey Bigelow Poetry
 Kepros Physical Therapy and Performance, PC – Cedar Rapids
 Kepros Physical Therapy and Performance, PC – Marion
 KGAN CBS 2/KFXA FOX 28
 Kirkwood Community College
 Academic Affairs
 Agricultural Science
 Allied Health
 Arts and Humanities
 Athletics
 Business & Information Technology
 Center for Hospitality Arts
 Continuing Education & Training Services
 Dean of Students
 Enrollment Services/Financial Aid
 Finance
 Hospitality Arts Center for Excellence
 Human Resources
 Industrial Technologies
 Journalism
 Katz Family Healthcare Simulation Center
 Linn County Regional Center
 Math/Science Department
 Medical Assisting
 Nursing
 Physical Therapy Assistant Program
 Respiratory Therapist Program
 Social Sciences Department
 KZIA 102.9 FM KGYM 1600
 La' James International College – Cedar Rapids
 LattaHarris LLP – Cedar Rapids
 Lil' Drug Store Products, Inc
 Linn Animal Hospital North
 Linn County Board of Supervisors
 Linn County Conservation – Morgan Creek Park
 Linn County Conservation – Wickiup Hill Outdoor Learning Center
 Linn County Engineering and Secondary Road Department
 Linn County Farm Bureau
 Linn County Finance & Budget
 Linn County Mental Health Access Center
 Linn County REC
 Linn Grove Elementary
 Linn-Mar High School
 Lisbon – Mount Vernon Ambulance Service
 Little Miss Finance
 Longfellow Elementary – Marion
 Lynch Ford
 M. Victoria Cole Law Firm
 Marion Economic Development Corporation (MEDCO)
 Marion Fire Department
 Marion High School
 Marion Police Department
 Marion Public Library
 Martin Gardner Architecture PC.
 Matco Tools
 McGrath Ford
 Mediacom
 Meier Veterinary Clinic
 MercyCare – 10th Street SE
 MercyCare – Marion
 MercyCare – Prairie Creek
 Mercy Health Plaza
 Mercy Medical Center
 Mercy/St. Luke's School of Radiologic Technology
 Metco Credit Union
 Meth-Wick Community
 Metro Studios
 Midwest Metal Products
 Milestones Adult Day Health Center – Marion
 Milex Complete Auto Care
 Modern Companies, Inc.
 Mount Mercy University
 Mount Vernon Bank & Trust Company
 Mount Vernon Fire Department
 Mount Vernon Police Department
 Mount Vernon-Lisbon Sun
 MSI Mold Builders
 Murdoch Funeral Homes & Cremation Service
 National Czech & Slovak Museum & Library

▶ LINN COUNTY (CONTINUED)

National Systems Contractors Association
 Neal's Water Conditioning
 Neighbor Insurance – Alburnett
 Neon Dragon Tattoos
 New Leader Manufacturing
 New Life Community Church
 NewBoCo
 Newell Machinery Company
 North Risk Partners
 Novak Elementary School
 Ohnward Bank & Trust – Cedar Rapids
 OPN Architects, Inc. – Cedar Rapids
 Ovation Networks, Inc.
 P&K Midwest – Mount Vernon
 P&N Flight and Charter
 Pat McGrath Buick GMC Cadillac
 Pat McGrath Chevyland
 Pet Health Center of Mount Vernon
 Petersen Pet Hospital P.C.
 Pirc-Tobin Construction
 Plumbers and Pipefitters Local #125
 Prairie Heights Elementary School
 Prairie High School
 Prairie Hill Elementary
 Prairie Point Middle School and 9th
 Grade Academy
 Prairie Ridge Elementary School
 Prairie View Elementary School
 Premier Dental
 Price Industrial Electric, Inc
 Proactive Pediatric Therapy
 Project Safe CRCA
 Proud Peaceful Nutrition, LLC
 Purdue University Global – Cedar Rapids
 Quaker Oats (PepsiCo)
 Quality Auto Rebuilders
 Radiology Consultants of Iowa
 Rayser Holdings (CarePro Health Services)
 Read Photography
 Red Star Yeast
 Reutzel Pharmacy

Rexco Equipment, Inc.
 Robertson Marketing & Branding
 Roofers Local #182 Apprenticeship and
 Training Center
 Roosevelt Middle School
 Ross Veterinary Clinic
 RSM
 Ruffalo Noel Levitz
 Ryan Companies
 Schneider Electric
 Select Physical Therapy
 Shermco
 Shive-Hattery Inc – Cedar Rapids
 Sixth Judicial District Department of Correctional
 Services – Anchor Center
 Sixth Judicial District Department of Correctional
 Services – Cedar Rapids
 Skogman Realty – Cedar Rapids
 St. Matthew Catholic School
 St. Pius X Catholic School
 Starry Elementary School
 State Farm Insurance – Marion
 Steel Highway
 Stewart Baxter Funeral & Memorial Services –
 Cedar Rapids
 Strategic Financial Solutions LLC
 Strellner Agency
 Tanager Place
 The Accel Group
 The ARC of East Central Iowa
 The Dash Mindset
 The Gazette Company
 The Hotel at Kirkwood Center
 The Overture Group
 The Waldinger Corporation
 Theatre Cedar Rapids
 Thompson Truck & Trailer
 Timberline Manufacturing
 Titan Machinery – Center Point
 TitanTV, Inc.
 Transamerica

Trees Forever
 Truck Country
 TrueNorth Companies
 TruYou Photography and Design
 TSF Structures Inc. – Cedar Rapids Main Office
 Turtle Power Games
 United Fire Group
 United States Courthouse
 United States Postal Service – 6th Avenue
 United Way of East Central Iowa
 UnityPoint Health – AbbeHealth Services –
 Cedar Rapids
 UnityPoint Health – Information Technology
 UnityPoint Health – St. Luke's Hospital
 UnityPoint Health – St. Luke's Therapy Plus –
 Marion
 UnityPoint Health – St. Luke's Therapy Plus –
 Westdale
 UnityPoint Health – St. Luke's Witwer Children's
 Therapy Center
 U.S. Army – Cedar Rapids
 US Bank – Cedar Rapids Downtown
 USDA – Linn County
 U.S. Navy – Cedar Rapids Van Buren
 Elementary School
 Van Meter Industrial, Inc
 Veridian Credit Union
 Vernon Middle School
 Viner Law Firm PC
 Waypoint Services
 Weland Clinical Laboratories
 Wells Fargo Bank – 1st Avenue Cedar Rapids
 West Music – Cedar Rapids
 West Plains Engineering, Inc.
 Westfield Elementary
 Wholistic Wellness
 Willett, Hofmann & Associates
 Willis Dady Homeless Services
 Willow Grove Studios
 Wired Production Group
 World Class Industries Inc



“One thing I refined during the internship is being comfortable not knowing 100 percent of the time what I’m doing. Although it can be uncomfortable at times to be in that position, this internship taught me that being uncomfortable is what pushes you to learn.”

– Ramon Figueroa, John F. Kennedy High School, WLC Real Estate Agent Intern at Keller Williams Legacy Group, Cedar Rapids

“My job shadow confirmed for me that I want a career in education and helped me learn about the steps I can take to get one. I enjoyed the varying input from the different types of people and their careers in the educational field.”

– Grant Chrisman, Student, Springville Secondary School

“As a business, it is important to get involved with work-based learning because it brings students in to learn about careers they might not have ever thought about. There are many things in this world that you would not sit back and think about how it is made until you come into a facility like ours and learn how the idea came about and all the steps it takes to get the project completed.”

– Karen Weber, Human Resource Manager, MSI Mold Builders

“The Financial Literacy Fair event is such a great opportunity for students. Parents thank us for participating in the Financial Literacy Fair and the realisticness of the resources!”

– Christina Anderson, Educator, Marion Home School Assistance Program



WASHINGTON COUNTY

8 Schools

Highland Community School District

- Highland High School
- Highland Middle School

Kirkwood Washington County Regional Center

Mid-Prairie Community School District

- Mid-Prairie High School
- Mid-Prairie Middle School

Washington Community School District

- Washington High School
- Washington Middle School

Washington Regional Alternative Program

Business Hosts:

Army National Guard – Washington, Iowa
 Axis Vision Care – Washington
 Bazooka Farmstar, Inc.
 BJFS, LLC
 Blake Hershberger Enterprises
 Brenneman Pork Inc.
 Bright Futures Chiropractic
 Bulltown Repair
 CBI Bank & Trust – Washington
 Central Park Antiques
 City of Kalona
 City of Wellman
 CIVCO Medical Solutions – Kalona
 Corteva/Pioneer
 CS Auto Body LLC
 Dental House of Washington
 DJ's Casual Cafe
 Eden Salon & Spa
 Egli Landscapes Inc
 Elliott Realty Group
 Engineered Building Design
 Evans Welding
 Farmer's Hen House
 Gingerich Well & Pump Service, LLC – Kalona
 Greiner Buildings Inc.
 Hairitage Salon & Tanning
 Halcyon House
 Hills Bank – Wellman
 Hospice of Washington County
 Iowa State University Extension and Outreach – Washington County
 Jet Physical Therapy – Washington
 Jet Physical Therapy – Wellman
 Kalona Brewing Company
 Kalona Cooperative Technology Company (KCTC)
 Kalona Historical Village
 Kalona Public Library
 Kalona Realty
 Kalona Veterinary Clinic
 Kalona YMCA
 Kalonial Lawn Care

KC Hall
 KCII Radio
 Kirkwood Community College Washington County Regional Center
 Kuenster Plumbing, Heating & Air, LLC
 LattaHarris LLP – Washington
 McCreedy Ruth Construction, LLC
 Mid-Prairie East Elementary School
 Mid-Prairie High School
 Mid-Prairie Middle School
 Mid-Prairie West Elementary School
 Open Gates Group
 Pa Beers Handyman Services
 Paneless Window Cleaning LLC
 Parkview Manor
 Paws & More Animal Shelter
 Pleasantview Home
 Premier 1 Supplies
 Riverside Casino & Golf Resort
 Schlapkohl Veterinary Services
 Sinclair Tractor – Kalona
 State Farm Insurance – Washington
 The Joy of Music
 The News
 The Wooden Spoon Bakery & Cafe
 Town & Country Veterinary Clinic
 United Presbyterian Home
 USDA – Washington County
 Washington Chamber of Commerce
 Washington County Ambulance
 Washington County Conservation
 Washington County Hospital and Clinics
 Washington County Magistrate
 Washington County Riverboat Foundation
 Washington County Sheriff's Office
 Washington Police Department
 Washington State Bank
 Wellman Automotive
 Wellman YMCA
 YMCA of Washington County

Number of Washington County Student Participants:

TOTAL =

1,853

Washington County student career exploration experiences



1,628

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



34

Internships



191

Job Shadows



"I learned so many things from the EMT job shadow I got to attend. My experience helped me decide what path I am hoping to follow and how to do so. We got to do some operations on prosthetics, see and learn about an ambulance vehicle, hear real-life experiences the people in this occupation have been through, and more. Hearing about their different stories, their training, their day-to-day work life, and other things that come with this occupation gave me a little glimpse of what life would be like as a paramedic."

– Nikole Hall, Student, Washington Regional Alternative Program (WRAP)

"As an employer, we always need to share what we do and why we do it. Students need to have options available to them on possible career paths. We need to answer as many questions as possible."

– Diana Wubbena, Designer and Project Manager, McCreedy Ruth Construction, LLC



WORK-BASED LEARNING SUPPORT OF KIRKWOOD CAREER ACADEMY STUDENTS

The WLC work-based learning coordinator role focuses on expanding our support of the Kirkwood Career Academy students and educators by providing access to even more quality work-based learning opportunities. In year two of this role we focused on working with instructors to create long-term capstone projects that aimed to build industry partnerships.

By participating in Career Academy classes students gain valuable skills and knowledge that put them ahead of the curve. We strive to provide and coordinate more work-based learning (WBL) experiences to supplement that learning and help connect what students are learning in the classroom to the real world. These work-based learning experiences are tailored to their area of interest and help students visualize and prepare for their future.



87

WBL events created for Career Academy students



2,190

Career Academy student exploration experiences



98%

Increase in Career Academy student experiences year over year

▶ WORKPLACE LEARNING CONNECTION TEAM FY23



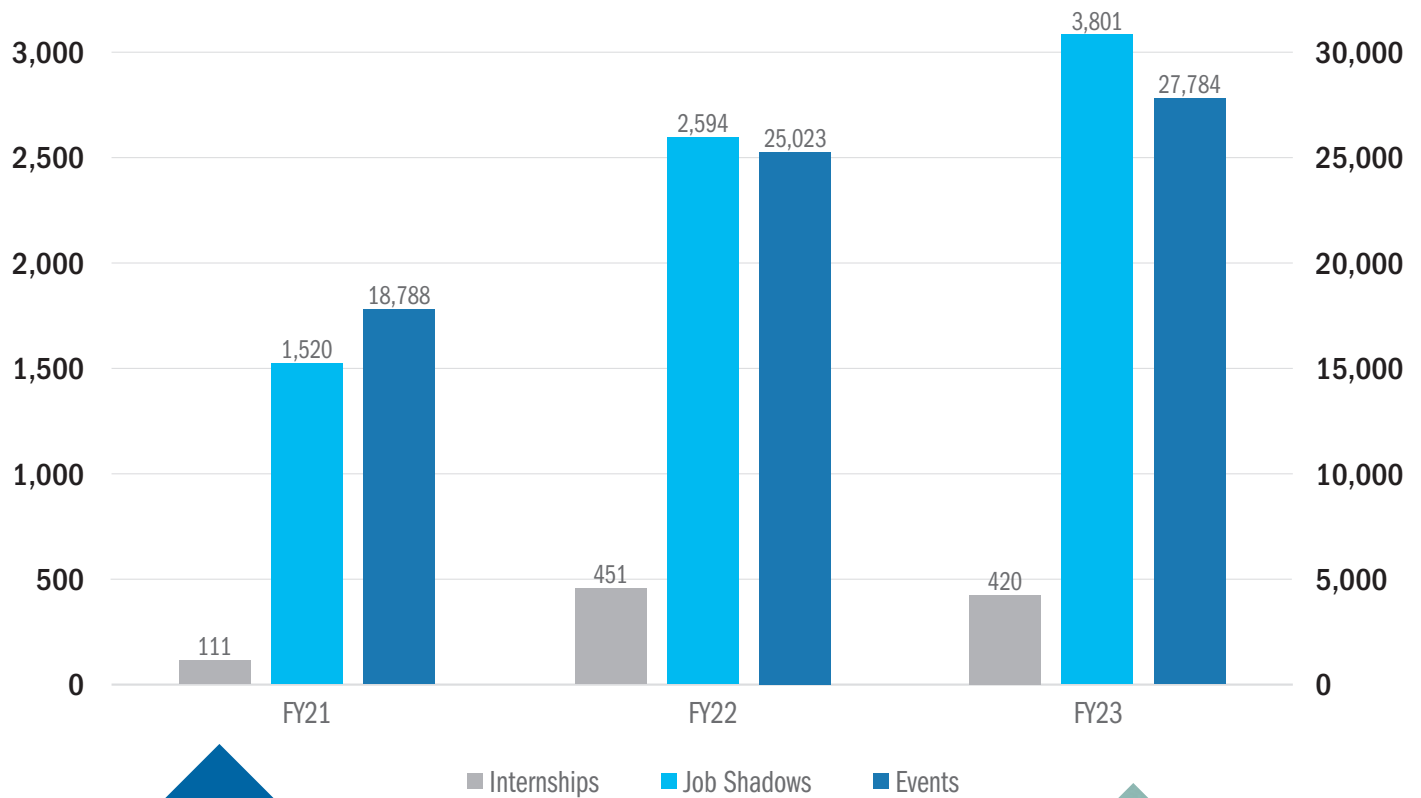
Back row (left to right): Janie Evans, Carole Hebl, Tristan Langdon, Mariann Ryan, Susan Gallo, Tonya Caron, Amanda Schwarting, Casey Estling, Megan Lebeda, Ann Brendes, Rochelle Sowers, Sue Neil

Front row (left to right): Kristine Bullock, Laura Miner, Brittany Slaubaugh, Cheryl Valenta

Not Pictured: Kate Ahlers

CAREER EXPLORATION GROWTH

Program Growth - Last 3 Years



94%

of job shadow and internship students surveyed indicated increased awareness of local career opportunities

41%

of interns offered additional opportunities

71%

of job shadow students surveyed said their experience positively influenced their decision to live and work in Iowa



“

“I always enjoy getting to know the kids in the community. I feel like it’s important to engage our area students and help prepare them for the future. **The best solution to securing a good workforce is to prepare our youth today.**”

– Abby Cummins-VanScoy, Vice President/Material Manager
– Cummins Manufacturing, Inc.

PROGRAM IMPACTS



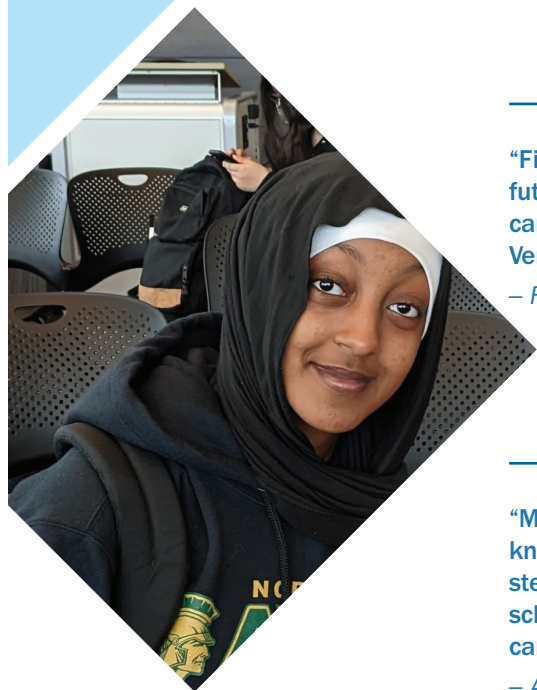
“I decided to sign up for the WLC Internship Program because I wanted to learn more about what I wanted to do for a career and set out a plan for myself. I knew the chiropractic field was high up on my list of career options but I wanted to see firsthand what it is like as a chiropractor. My classmates should definitely take advantage of WLC programs because my internship has helped me solidify what I want to do after high school.”

– Cain Brown, Mid-Prairie High School – WLC fall 2022 intern at Bright Futures Chiropractic



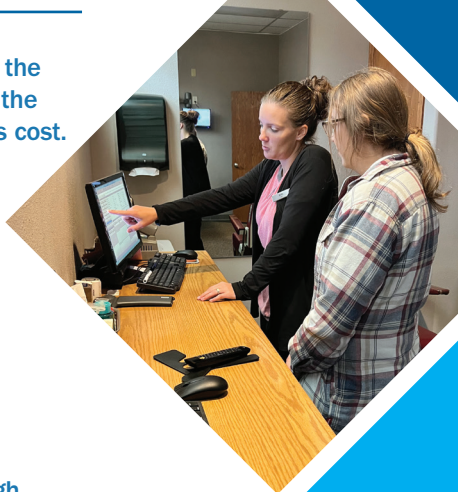
“Financial Literacy Fair was a great way to see into the future and get a sense of how much I will make in the career I am thinking about versus how much things cost. Very eye opening.”

– Fenan, Student, Northwest Jr High School



“My job shadow helped me a lot because now I know what I want to do after graduation. The next step for me is to find classes I can take while in high school and do an online college class at Kirkwood so I can keep working towards my future career.”

– Arlena Tenley, Student, Tipton High School



“I loved the environment and the people I got to meet during my internship. My love for the beauty industry only grew more, and made me know for a fact that’s the career I want to pursue for myself. Thank you for this experience!”

– Alaia Knox, Prairie High School, WLC Summer 2022 Intern at Elevate Salon and Spa – Edgewood Station



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